

SHIN-EI Journal

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Words of the Month

Look back on this year and set goals for next year.

General Affairs Department

Seminar on Equal Pay for Equal Work

On November 20, we invited Ms. Sakiyo Tahara from Kitasakura Labor Law Office (Sapporo City) to hold a seminar on equal pay for equal work. 20 companies participated, and we received favorable reception. This amendment will amend the "Labor Contract Law", "Part-time Fixed-term Employment Labor Law", and "Worker Dispatch Law", which are called Big 3 of labor laws for non-regular employees. If there are any irrational differences between regular and non-regular workers, the company has to correct them. Shin-Ei Sogo Service will continue to comply with laws and regulations and strive to provide services that meet customer needs.



Tougher Penalty for Distracted Driving

On December 1, the revised Road Traffic Law was enforced, and it increases penalty for distracted driving such as using smartphones or mobile phones while driving, looking at the screens of car navigation devices while driving and etc. (To be exact, it is a violation of "use of mobile phone and etc." except when the car is stopped). The penalty is greatly increased by about 3 times. And, if your distracted driving causes traffic hazard or accidents, your license will be suspended immediately. Make sure not to use a mobile phone while driving.



Disability Certificate

There are various welfare services that make it easier for people with disabilities to have an everyday life and participate in social activities.

#1 Discounts on public transportation fees such train and bus #2 Discounts on toll road charges #3 Tax reduction systems such as deduction of residence and income taxes, reduction of automobile and automobile acquisition taxes and etc.

These services are available to people who have acquired a certificate for the physical disability or intellectual disability, depending on the disability grade. For more information, please contact the Futuro (TEL053-488-7007).



Winter Holidays

Shin-Ei office will be closed from December 28, 2019 (Sat) to January 5, 2020 (Sun).

What are you planning for winter holidays? During holidays, days and nights get easily reversed. You might also have many occasions to drink alcohols. NEVER drive under the influence and take care of your health.

Thank you for your hard work during 2019! Let's have good start for the new year of 2020!