

## Words of the Month

Luck is a matter of effort.

(Mgmt. Dept.)

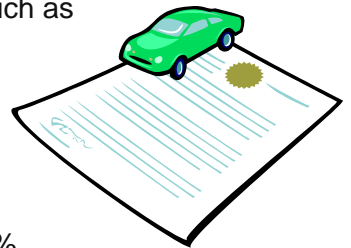
## Termination of Insurance

~From Shincero~

When people leave Shin-Ei, they have to switch their group auto insurance (salary deduction) to individual one (automatic withdrawal). Some of them fail to make a payment due to inadequate balance in their bank account, and they get their insurance terminated by insurance company. In such case, they may have restrictions when they re-purchase insurance with the same company, such as "yearly payment instead of monthly payment" and "no collision coverage."

If it happens multiple times, insurance grade won't get advanced and there won't be any premium discount. In case of accident after termination, there won't be any damage coverage by insurance company.

No matter what kind of insurance you have, make sure to make a payment 100%.



## Referral Program! ~Do you know someone looking for a job? Tell them about us! ~

You need to fill in the special form to apply for this program. If you know someone looking for a job, please talk to one of our staffs first. We'll give you **20,000JPY/person** if the following requirement is met.

**REQUIREMENT: They work for Shin-Ei for 3 full months** (Transferring dispatch area is ok).

Example) OK: Join Shin-Ei on 2/10 and quit Shin-Ei on 5/10

NG: Join Shin-Ei on 2/10 and quit Shin-Ei on 5/9

- ★ Referral incentive will be paid with salary of next month following the date of completion date. For example, if the completion date is from 5/1 to 5/31, incentive will be paid with salary in June.
- ★ Incentive has to be paid with your salary. If you quit Shin-Ei by then and there is no salary paid to you, we can't provide you any incentive.

## Pollen Allergy

Your immune system controls how your body defends itself. Pollen allergy occurs because your immune system identifies pollen as an invader and overreacts to get rid of it. Typical symptoms include running nose, sneeze, watery eyes and sore throat.

### Measures:

#### ● Strengthen immune system

Lower immune function causes stronger allergy reaction. Keep immune function higher with adequate sleep and good nutrition.

#### ● Keep pollen out

Wear glasses or a mask to protect your eyes and nose.

Shake off pollen from your clothing at the entrance when coming in home.

Also, don't hang and dry your laundry outside and use a dryer or hand them inside.

Open windows for fresh air at early morning or night when pollen counts are low.

Those with pollen allergies may feel out of it and become irritated. Take early measures and get over this tough pollen season.

