

New Year Greetings

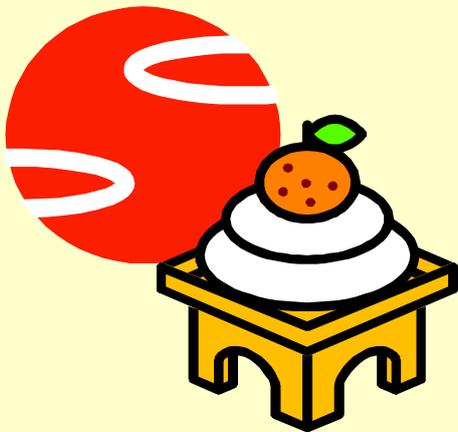
Happy New Year!

I would like to express my gratitude to everyone for this new year of 2022.

Shin-Ei Sogo Service will celebrate its 32nd year in May this year. With the support of customers, the local community and everyone who works at our company, we were able to overcome last year's disastrous coronavirus. We would like to express our sincere gratitude for your understanding and cooperation.

In the past year, customers have been forced into downtime due to the spread of coronavirus infection and the global shortage of semiconductors. Our company was also affected by this, but we did our best to protect employees while granting day off without firing employees. I believe many employees felt insecure because their earnings decreased due to the downtime, but I noticed that many people stayed with our company considering long-term stability.

In addition, the last half of last year was an unusual year, unprecedented in the past, as we faced a shortage of applicants. We apologize for the inconvenience caused to our customers, not only because the job offers were not attended, but also because employees who took another job and suddenly left our company. Candidate shortages are expected to continue into 2022. We will do our best to secure and retain employees, but we also rely on the help of our clients.



With the company's lemma "Don't lie" and "Make it clear YES or NO", we will continue to provide sincere services and prioritize compliance with the law. We will continue to work as one, with the goal of coexistence and prosperity for our customers, employees and our company.

My most sincere wishes for prosperity and health to all of you in this new year.

**Kazuyo Kato, President
Shin-Ei Sogo Service, Ltd**