

## Words of the Month

**If a problem occurs, reflect on yourself before blaming others.**

**Mgmt. Department**

## When You Get Hurt during Work

When you get injured or sick during work, it can be covered by worker's compensation insurance, not health insurance. To obtain the compensation, it has to go through company procedures. Therefore, if you get injured, you need to report it to a leader at the worksite or Shin-ei staff RIGHT AWAY.

In addition, injury or disease resulting from commuting is referred as a commuting accident, and it can also be covered by worker's compensation insurance, not health insurance. In this case, make sure to contact Shin-ei staff

before visiting a hospital. A commuting accident has to be an accident occurred on the habitual route between your home and workplace. There are some cases where it's not considered as a commuting accident like stopping by at your friend's house on the way back home. (If you get an auto accident, you need to contact your auto insurance company and follow their instructions in order to use your auto insurance.)



## Mandatory Vehicle Liability Insurance

Automobile/motorcycle owners and drivers must sign up for the vehicle liability insurance, and it is literally mandatory. The primary purpose of the insurance is to compensate victims, and it only covers death or bodily injury caused to the third party driver, passengers, pedestrians and etc. It does not cover your injury, damages to property and vehicles, or the amount of damage exceeding the coverage limit. The following is the coverage limit of the insurance.



Death: **30 Million Yen**

Injury: **1.2 Million Yen**

Permanent Disability: **750 Thousand Yen to 30 Million Yen depending on the degree of disability**  
If constant care is necessary **40 Million Yen**

\* Coverage amount is per victim in the accident, not total amount per accident.

Thus, the coverage of this vehicle liability insurance is limited and only covers death/injury of third party. It cannot be enough to cover all the damages in the accident. Therefore, **you need voluntary vehicle insurance**.

## Final Tax Return

Final tax return can be filed as below. Please note that during the period, they don't accept documentations at the Tax Office. It's open during weekdays and 2 Sundays. If you need to file, we recommend you to do on Sunday. You might need My Number. Bring the My Number notification card or actual My Number card with you.

Place	Exhibition & Event Hall, Act City Hamamatsu (3-12-1 Chuo, Naka-ku, Hamamatsu)
Dates	Weekdays from 2/18 (Mon) to 3/15 (Fri) <b>* Open 2 Sundays of 2/24 and 3/3</b>
Time	9 am to 4 pm

