

SHIN-EI Journal

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Words of the Month

Those that Endeavor Speak of Hopes,
Those that Don't Speak of Discontent

General Affairs Department

Announcement from Safety & Health Committee

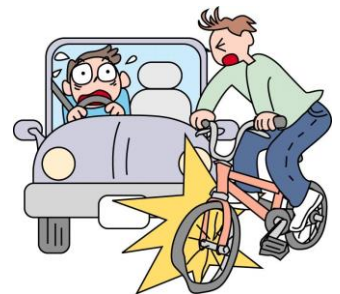
Industrial safety & health law was revised on December 1, 2015, and a company is now required to conduct annual stress check for its employees. Shin-Ei conducts it every year in October. Stress check test will be provided on the Internet. All you need to do is to access the web site and answer 57 questions related of the stress generated by work (*Since the website is only in Japanese, we will provide you the instructions in in Portuguese and English). Stress is not only caused by the nature of work and work environment but also by relationships at work. It is important for you to build healthy relationships through good communication. If you have some problems or difficulties at work, talk to your boss or our staffs to solve the situations.



In addition, we are having annual health checks in the morning of October 13th, 20st, 27th, 2018 at our office. Various tests can detect symptomless diseases in their early stages. We strongly encourage you to come. We are going to provide details along with a medical interview sheet in a few weeks.

Drive Carefully

Do you stop long enough at the stop sign? At the intersection with bad visibility, you need to pay special attention to your left and right and move forward slowly. In an accident with a car and a bicycle, a car driver is to blame. Many young cyclists use their phone while riding nowadays. Even if we drive carefully, those cyclists might crush into you. If you have an accident, and nobody has injury, we recommend you to report the accident to police.



Payment of Residence Tax

There are 2 ways to pay for residence tax. 1) Special Collection: Company deducts tax from your salary and pays it the city. 2) General Collection: You receive the tax payment slip and go pay the tax. Special collection is for workers in general. But, once you quit the job, it switches to general collection. Residence tax is calculated based on your income of previous year in the city where you are registered on January 1st of the year. Even if you move to a different city, your obligation of payment won't go away. Make sure to pay.

If you joined Shin-Ei this year and have tax payment slip, you can switch back to special collection. Ask our staff for details. (If payment deadline already past, you can't switch to special collection.)

If you can't make a high payment for general collection by deadline, we recommend you to visit the Residence Tax Division in the city hall. They sometimes accept payment by installment. Missing the deadline can result in late fees. If you still don't pay, you will get penalty such as property foreclosure. If property foreclosure is administered, they won't accept payment by installment. Before going this far, consult with them and show your willingness to pay.

