

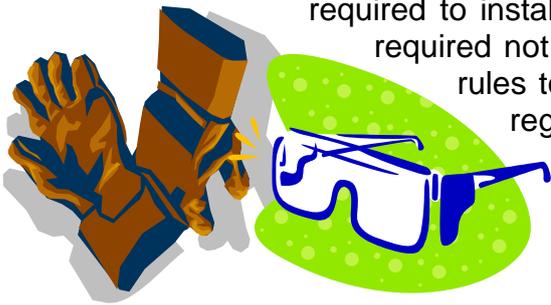
Words of the Month

Never put off till tomorrow what you can do today.

Management Dept.

Work-Related Accidents

In the fiscal year of 2017, the number of work-related accidents in Shine-Ei was 19. There are various laws and regulations for industrial health and safety. For example, companies are required to install safety units for the dangerous machines, and workers are required not to remove the safety units. Each plant has their own safety rules to secure industrial health and safety based on the laws and regulations. If you have an accident at the workplace, you don't only get hurt but also cause trouble for your family and co-workers. Make sure to follow safety rules and stay accident-free.



Payment of Residence Tax

There are 2 ways to pay for residence tax. 1) Special Collection: Company deducts tax from your salary and pays it the city. 2) General Collection: You receive the tax payment slip and go pay the tax. Special collection is for workers in general. But, once you quit the job, it switches to general collection. Residence tax is calculated based on your income of previous year in the city where you are registered on January 1st of the year. Even if you move to a different city, your obligation of payment won't go away. Make sure to pay.

If you joined Shin-Ei this year and have tax payment slip, you can switch back to special collection. Ask our staff for details. (If payment deadline already past, you can't switch to special collection.)

If you can't make a high payment for general collection by deadline, we recommend you to visit the Residence Tax Division in the city hall. They sometimes accept payment by installment. Missing the deadline can result in late fees. If you still don't pay, you will get penalty such as property foreclosure. If property foreclosure is administered, they won't accept payment by installment. Before going this far, consult with them and show your willingness to pay.



「Lake Hamana Clean-Up Activity」

We joined "Lake Hamana Clean-Up Activity" on June 3rd (Sunday). From the distance, there seemed to be no trash. But, once you stepped into the lakeshore, there were a lot of trash like cans, plastic bags and cigarette ends. It's good experience to join such an activity and contribute to the local community. We hope to do more!

